



Equity and Inclusion Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that First Touch Futbol is equally accessible to all.

The Academy is responsible for setting standards and values to be applied throughout its programs at every level. Soccer should be enjoyed by anyone who is willing to participate.

Our commitment is to confront and eliminate discrimination by gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, and ability or disability. We strive to create and maintain equal opportunity for all members and provide a safe environment for members. The Academy will not discriminate or treat anyone less favorably on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, and ability or disability. We will ensure that all individuals are treated fairly and are provided equal access and opportunities to take part in all club activities.

First Touch futbol is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Declaration of Expectations for Fairness in Sport (the London Declaration) 2001, Canadian Human Rights Act 1985 and Employment Equity Act 1995 as well as any amendments to these acts and any new legislation.

Adopted by the Board of Directors in 2017

CONFIRMATION OF UNDERSTANDING

I have read the First Touch Futbol Academy Policy above and I agree to abide by the program rules and boundaries

I UNDERSTAND VIOLATIONS OF ACCADEMY POLICY MAY RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING DISMISSAL (SEPARATION OF EMPLOYMENT). I ACKNOWLEDGE I AM AWARE OF MY RESPONSIBILITIES AND I HAVE RECEIVED A COPY OF THIS POLICY.

Print Name _____ **Date** _____

Signature _____