



GUIDELINES WHEN WITNESS INAPPROPRIATE BEHAVIOR

All employee and/or volunteer have the duty to prevent harm towards minors in our care. When one witness any inappropriate behavior or problem from staff member to minor or between peers, he/she must report to Supervisor, or organization authorities.

Inappropriate Behavior occurs when

1. Staff can break rules or cross boundaries of appropriate interaction with minors.
2. Minors can act out by themselves or with other minors, including bullying, intimidation or other prohibited acts.

You are a mandated reporter, you are required by law to report known or suspected instances where a minor has been abused or neglected. Not doing so is considered a gross misdemeanor. You are a mandated reporter if you are an educator OR if you have regular supervisory authority over any staff whom you believe has caused a minor to suffer abuse or neglect.

Reporting

If any member believes that there is a case of inappropriate behaviors that member shall first report the case to the team manager, coach or league convener, or if not available or applicable directly to the Club Discipline Chair, Director Academy Director shall then take the appropriate action. The first step by the member shall in any case be first to remove the individual from the risk of any further harm.

CONFIRMATION OF UNDERSTANDING

I have read the First Touch Futbol Academy of **Guidelines** When witness inappropriate behavior and I agree to abide by the program rules and boundaries

I UNDERSTAND VIOLATIONS OF ACCADEMY GUIDELINES MAY RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING DISMISSAL (SEPARATION OF EMPLOYMENT). I ACKNOWLEDGE I AM AWARE OF MY RESPONSIBILITIES AND I HAVE RECEIVED A COPY OF THIS GUIDELINES.

Print Name _____ Date _____

Signature _____